

Minutes for DCSD Employee Council

February 12, 2024

4:30 p.m. - 6:30 p.m.

620 Wilcox Street Castle Rock, CO 80104 - Boardroom

- Welcome & Light Dinner
- What's bubbling?
 - School Boundary/Growth and Decline questions related to future bond?
 - EA IVs now have longer hours and licensed employee responsibility to extend day vs flex day.
 - Pay questions
 - Will the free lunch program continue for employees next year?
 - People seem to be a little confused why we are having a Special Benefits Open Enrollment now
 - Will there be webinars for new benefits? - No, we currently have videos available and enrollment counselors
- District updates
 - Steve Colella coming back to DCSD as new Chief of Staff
 - Upcoming BOE meeting on February 27th regarding 24-25 Compensation and Benefits
 - Calendar Committee work for 2025-26, 2026-27 school years
- Benefits update
 - [Employee Discount Program](#)
 - Has been updated in January 2024 and will be updated by an outside vendor at no cost to DCSD
 - There will be a referral spot on the website as soon as it goes live for them to be added as a discounted vendor
 - It was asked if we could add the link to the Employee Dashboard so that it is easily accessible and employees know where to look (COMPLETED)
 - Suggestion for infant daycare discounts.
 - Voluntary Benefits & Additional New Benefits
 - Accident Plan - Voya
 - Critical Illness Plan - Voya
 - Voluntary Life Plan - The Standard
 - *Hospital Indemnity* -
 - *Pet Insurance* -
- Workday Evaluations 2023-24
 - [Workday Evaluation PDF](#)
 - [Competency Rating Guide](#)
 - [Rating System Rubric](#)
- Meeting Adjournment- Next Meeting - April 22, 2024